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Milgard Partners with Goodwill to Help Eliminate Barriers to Employment

Tacoma, Wash. (July 30, 2018) – Milgard Windows & Doors is partnering with Goodwill of the Olympics and Rainer Region to help eliminate career advancement barriers and bring growth opportunities to non-English speaking Milgard employees in Tacoma, Washington.

As part of the #MascoMillionDifferences initiative, Milgard and Goodwill of the Olympics and Rainer Region announced the collaboration of a pilot program to bridge the gap for Milgard employees as it relates to their growth and development within the company.

Vocational English as a Second Language (VESL) is a new program that includes instructional support from educators at Clover Park Technical College. Milgard has underwritten the project with a \$25,000 grant provided by Masco Corporation, its parent company.

“We are so excited to partner with Goodwill to help eliminate workplace barriers,” said Lisa Ridgeway, Manager of Recruiting & Talent Management at Milgard. “We’ve worked with them on apprenticeship programs that help support job training and employment opportunities, so this new project utilizing their case management support and resources is a great fit for both of us.”

Milgard employs entry level workers who demonstrate varying levels of fluency in English as their second language. At times, these language deficiencies can slow their ability to advance within the company. It is anticipated that participation in this program will lead to greater employee retention, and higher job satisfaction rates.

Masco Corporation has committed \$1,000,000 of its 2018 charitable contributions to its Masco Million Differences campaign, which supports diversity and more inclusive practices in America’s corporate workplaces. Since January, a total of 30 nonprofit organizations working to break down barriers to the inclusion of traditionally underrepresented groups in the workplace have been individually nominated by Masco business units to receive funding to support programs in education and career resources.



About Milgard Windows & Doors

Milgard Windows & Doors, a Masco company based in Tacoma, Washington, offers a full line of vinyl, wood, fiberglass and aluminum windows and patio doors for builders, dealers and homeowners, backed by a Full Lifetime Warranty, including parts and labor. The company has been recognized as Builders Choice for vinyl and fiberglass windows in the Western United States, in a yearly survey sponsored by Hanley-Wood Inc., publishers of BUILDER Magazine. Milgard® is the highest online rated window and patio door brand, as measured by the 2017 NRS consumer sentiment study conducted by MetrixLab and commissioned by Masco. Milgard has approximately 3,800 dealer locations nationwide. For more information, visit milgard.com or call 1.800.MILGARD.

About Masco Corporation

Masco Corporation (NYSE: MAS), parent company of Milgard Windows & Doors, is a global leader in the design, manufacture and distribution of branded home improvement and building products. Our portfolio of industry-leading brands includes Behr® paint; Delta® and Hansgrohe® faucets, bath and shower fixtures; KraftMaid® and Merillat® cabinets; Milgard® windows and doors; and Hot Spring® spas. We leverage our powerful brands across product categories, sales channels and geographies to create value for our customers and shareholders. For more information about Masco Corporation, visit Masco.com.

About Goodwill of the Olympics & Rainier Region

Goodwill uses thrift store revenue, community support, and their training campuses to provide career skills, other education and job placement in a variety of fields. This year Goodwill of the Olympics and Rainier Region will help 9,800 people with key skills and contacts to become independent self-supporting citizens with a higher quality of life. These career development and placement services are



funded through generous financial gifts, grants, fees, commercial services and the operation of 37 thrift stores (including our online store) throughout our western, southwest and central Washington operations. Visit goodwillwa.org.

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