



## FOR IMMEDIATE RELEASE

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## Milgard Helps Exceed Remove Barriers to Employment for Adults with Disabilities

**Temecula, CA (Sept 30, 2019)** – Milgard Windows & Doors donated \$15,000 to EXCEED to further their efforts in removing barriers to employment for adults with disabilities.

As part of the #MascoMillionDifferences initiative, the donation will support new program development for employment opportunities, allow EXCEED to make improvements in their facility and assist in transportation fees for program participants.

“Our Milgard Temecula location has been working with EXCEED to staff a packaging solutions project that enables us to deliver high quality products to homeowners,” said Debra Johnson Sr. HR Business Partner for Milgard. “We are pleased to make this donation and look forward to launching new programs with Exceed that provide additional employment opportunities in the coming months.”

EXCEED partners with industrial leaders who are looking for quality employees and want to make a difference in their community. They provide onsite job coaching and supervision as a key to success. Milgard offers an inclusive work environment where adults with disabilities are valued for their contributions.

“EXCEED values our long-standing partnership with Milgard Windows & Doors and very much appreciates their efforts in supporting adults with disabilities,” said Lee Trisler, CEO. “This donation will go a long way to further our efforts in removing barriers to employment to enable adults with disabilities reach their maximum potential.”

Masco Corporation has committed \$1,000,000 of its 2019 charitable contributions to its “Masco Million Differences” campaign, which supports diversity and more inclusive practices in America’s corporate workplaces. This was part of the #MascoMillionDifferences initiative.



(Pictured: Sandra Aldridge, Pedro Zambrano, Lee Trisler, Teresa Tafoya, Debra Johnson)

### **About Milgard Windows & Doors**

Milgard Windows & Doors, a Masco company based in Tacoma, Washington, offers a full line of vinyl, wood, fiberglass and aluminum windows and patio doors for builders, dealers and homeowners, backed by a Full Lifetime Warranty, including parts and labor. The company has been recognized as #1 for vinyl window quality nine times by BUILDER Magazine. Milgard® is the highest online rated window and patio door brand, as measured by the 2018 NRS consumer sentiment study conducted by MetrixLab and commissioned by Masco. Milgard has approximately 3,300 points of sale nationwide. For more information, visit [milgard.com](http://milgard.com) or call 1.800.MILGARD.

### **About Masco Corporation**

Masco Corporation (NYSE: MAS), parent company of Milgard Windows & Doors, is a global leader in the design, manufacture and distribution of branded home improvement and building products. Our portfolio of industry-leading brands includes Behr® paint; Delta® and Hansgrohe® faucets, bath and shower fixtures; KraftMaid® and Merillat® cabinets; Milgard® windows and doors; Kichler® decorative and outdoor lighting; and Hot Spring® spas. We leverage our powerful brands across product categories, sales channels and geographies to create value for our customers and shareholders. For more information about Masco Corporation, visit [Masco.com](http://Masco.com).

### **About Exceed Industries**

Exceed provides opportunity for employment and learning job skills to members of the community with varying degrees of disabilities that are not available in regular society through job coaching, their developmental center and job placement programs. Creating a level of equality and inclusion in life experiences. Learn more at: [exceedindustries.org](http://exceedindustries.org).